Leadership Principles is designed to help individuals thrive as leaders, unleash the capabilities of others, and cultivate high-performing teams. This course leverages self-assessments, 360° feedback from colleagues, and the perspectives of fellow learners to help participants build greater self-awareness and enhance the versatility of their leadership style and approach. Through multimedia case studies and interviews with experts, participants in this program will experience wide-ranging leadership challenges and develop the skills needed to address different situations capably and authentically.

Prework
In the first two weeks after the course start date, complete self-assessment as part of 360° Emotional and Social Competency Inventory and ask colleagues, managers, and/or direct reports to rate you on dimensions of emotional and social intelligence.

<table>
<thead>
<tr>
<th>Modules</th>
<th>Leaders Interviewed</th>
<th>Takeaways</th>
<th>Key Exercises</th>
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| Module 1 | Taking Charge | • Gonzalo Muñoz Sanz, Leadership Development Program, Amadeus North America  
• Yvonne Chen, VP of Marketing, Udemy for Business | • Appreciate how the work of leadership is different in supporting, driving, and guiding others  
• See how a leader’s self-perception and mindset must change in order to bring out the best in others  
• Understand the importance of emotional intelligence in transitioning to a leadership position | • Build a foundation of self-awareness through 360° assessment (Emotional Social Competency Inventory)  
• Video upload: Record yourself reacting to leadership scenarios |
| Module 2 | Leading Your Team | • Mike Anello, Managing Director/Co-Founder, M33 Growth  
• Mia Mends, CEO, Inspirus and Sodexo Benefits and Rewards Services, USA | • Learn dashboard indicators of team effectiveness  
• Explore how to manage the conditions that drive team performance through team purpose, composition, processes, and launch | • N/A |
| Module 3 | Unleashing Potential in Yourself and Others | • Iz-Lynn Chan, CEO, BHG Retail REIT  
• Mark Ellis, CEO/Co-Founder, Liftoff | • Understand the dimensions, functions, and drives of your leadership style and how to apply or expand it to meet specific challenges  
• Learn how to motivate and equip your team and unleash each individual’s unique talents | • Explore the internal drivers of your motivations as a leader through the Personal Values Questionnaire self-assessment  
• Video upload: Deepen your understanding of how others experience you as a leader through recording yourself and learning from the peer assessment exercise |
| Module 4 | Your Network | | • Learn techniques for coaching and delivering feedback and how to influence with and without authority  
• Learn how to leverage strategic, operational, and developmental networks, and explore ways to expand and develop them  
• Explore avenues for managing the stress of leadership | • Video upload: Practice giving feedback and coaching, and apply dimensions of leadership style to evaluate effectiveness  
• Create a diagram of your professional network in order to visualize, reflect on, and better utilize professional relationships  
• Reflect on what you’ve learned throughout the course, and consider your personal leadership development plan |

Learning requirements: In order to earn a Certificate of Completion, participants must thoughtfully complete all modules (Prework and Modules 1-4) by stated deadlines.